

SBCCOE Meeting- September 2023 Minutes

September 13, 2023

Red Rocks Community College, 13300 W. 6th Ave., Lakewood, CO 80228

DRAFT for Approval on November 8, 2023

I. WELCOME and REGULAR SESSION CALL TO ORDER

Chair Mascareñaz welcomed everyone and called the regular meeting of the State Board for Community Colleges and Occupational Education to order at **11:30am MDT**.

Dr. Michele Haney welcomed the group to Red Rocks Community College.

The roll was called by Mary Reeves, Coordinator for the State Board and a quorum was reached.

Present:

Members: Ross Dueber, Rollie Heath, Catlyn Keenan, Landon Mascareñaz, Terrance McWilliams, Brad Rupert, Cathy Shull

Absent:

Members: Richard Garcia, Karen McNeil-Miller

II. PRESENTATION OF LEGISLATOR STAR AWARDS

Chair Mascareñaz and Chancellor Garcia recognized the following legislators with a "Legislator of the Year" award from the Colorado Community College System.

- Speaker Julie McCluskie
- Representative Rose Pugliese
- Senator Janet Buckner
- Senator Perry Will

III. RECESS

The meeting was recessed for lunch and tours of Red Rocks Community College.

IV. REGULAR SESSION CALL BACK TO ORDER

The Regular Meeting was called back to order at 2:07pm MDT

A. Pledge of Allegiance

Board Member Terrance McWilliams led the Pledge of Allegiance.

B. Land Acknowledgement

Board Member Brad Rupert read the Red Rocks Community College Land Acknowledgement.

C. Approve Minutes of August 9, 2023

Motion:

Motion moved by Terrance McWilliams and motion seconded by Ross Dueber. The motion passed.

D. Approve Agenda of September 13, 2023

Motion:

Motion moved by Rollie Heath and motion seconded by Terrance McWilliams. The motion passed.

V. CONSENT AGENDA APPROVAL

Motion to Approve the Consent Agenda Items:

- Colorado Online Spring 2024 Course Material Fees
- Community College of Aurora Course Material Fees
- Community College of Aurora Advisory Council Nominee: Michael Giles for Re-Appointment to a Full Term from October 1, 2023 through September 30, 2027.
- Community College of Aurora Advisory Council Nominee: Jonathan Woodward for Re-Appointment to a Full Term from October 1, 2023 through September 30, 2027.

Motion moved by Terrance McWilliams and motion seconded by Ross Dueber. The motion passed.

VI. PUBLIC COMMENTS

Members of the public are invited to address the Board at this time regarding any issue not on the agenda. The time allotted for remarks may be limited by the Chair to accommodate the Board's schedule.

There were no public comments.

VII. REPORTS

A. Chancellor's Report, Joe Garcia

- Thanked Dr. Haney and the Red Rocks Community College staff for doing such a great job of hosting the meeting. He noted that all the arrangements had been perfect and specifically thanked Mary Reeves, State Board Coordinator, and Kathy Schissler, RRCC lead, for all their efforts and hard work.
- Reported on efforts to stabilize enrollment which is a top CCCS priority for this year. He reminded the Board that CCCS enrollments like community colleges across the country had been hit hard by the pandemic. He noted the significant challenges coming out of the pandemic and the strong headwinds to stabilize enrollments because the Colorado economy needs workers. He explained that, historically, community college enrollments generally run counter-cyclical to the economy. (When the economy is doing well with a strong demand for workers and wages are high, community colleges see fewer people enrolling because they are making good wages working. When the economy is not doing well and unemployment is high, community colleges tend to see increasing enrollment because people are seeking degrees or learning new skills in order to increase their job prospects.) Our Fall enrollment numbers show that students are coming back and at most of our colleges overall enrollments are stabilizing. He noted several key observations about the Fall enrollment:
 - Students are taking fewer credit hours on average, so student headcount numbers are doing better than count of FTE students. This is important to note because funding from the state is for the most part on an FTE basis rather than headcount.
 - Fall weekly enrollment report indicates as a system overall enrollment is up 7.3% overall student headcount over same day of the previous

year, and the category of Concurrent Enrollment (CE) is up 21.7%. These are not final numbers but are very encouraging numbers.

- Across the colleges, we still have a couple of colleges that are struggling to stabilize and get back on a positive enrollment trend, but we are seeing system wide growth which is very important because that will mean if there is an increase in overall State General Funds for higher education this legislative session, we should see an increase in the state allocation to the system which in turn is allocated to the colleges.
- Because the strongest growth is in Concurrent Enrollment this will have a positive impact on the potential for increased state revenues, but because of the financing arrangements for Concurrent Enrollment, CE students are not as positive of impact on the colleges' tuition revenue.
- This Fall across the system we saw a significant uptick in fraudulent enrollments. This is a complex problem that we as well as others across the country are working on. We're continuing to watch it and work on solutions. We are working hard to make sure we're not getting an inflated and inaccurate picture of enrollment, but I want to be very clear that this is a very real problem for CCCS right now.
- Mentioned his participation at the Governor's Cabinet meetings which he has been attending since the beginning of June. Attended the Governor's Cabinet Retreat on August 30th in Pueblo. He noted it is valuable and provides the opportunity to interact directly with cabinet members and to form relationships and partnerships.
- Stated that it was great to have the Governor attend our meeting this morning. It is very clear that he is focused on workforce and that he has a lot of confidence in our ability to help achieve statewide workforce goals. He is encouraging employers to move to skills-based hiring and away from degree-based hiring. In fact, he is requiring all state agencies to make this change. This change will be good for CCCS and be good for our students. I appreciated that we got to talk to him about the need for the state to provide support for non-credit courses and programs. We encouraged him to continue to look to CCCS for one-time funding for investments like the ones he recommended over the past two years which resulted in *CareForward Colorado* and *Career Advance Colorado*. *These programs* continue to create opportunities and contribute directly to economic and social mobility of our students. As we heard from Dr. Schwartz yesterday, we have the opportunity to focus on our dual client mission – serving both students and employers – and if we do them both well, both will be better off.
- Announced the Red Rocks Community College 50+ Gala to celebrate RRCC and Dr. Michele Haney's upcoming retirement.

B. State Faculty Advisory Council (SFAC)

Dr. Catlyn Keenan, SFAC Representative

- Reported that the first SFAC meeting was held on Friday, 9/1/23 and three things occurred at that meeting.
 - Travis Parkhurst from Pueblo Community College (PCC) was elected as Chair of SFAC to replace Deidre Schoolcraft. Ewan Maggie from Morgan Community College will serve as Vice- Chair.
 - A lengthy discussion was held about the implementation of Colorado Online and how to best support faculty. One of the main problems with the implementation is misunderstandings and the lack of strong communication about new processes as well as where faculty and others should go for support and to resolve issues. SFAC discussed a lot of different strategies to support faculty in navigating this significant change. There was a lot of discussion and SFAC came away with some good ideas for improvement. She noted her sense is at this point there is cautious optimism that Spring term will go more smoothly than fall term.
 - Conversation also occurred about what SFAC would like the main priorities to be this year.
 - Faculty burn out and retention is an area of priority. The last time she presented to the board, she mentioned the group's interest in faculty burn out and retention. Dr. Rachel Harrison at Arapahoe Community College (ACC) wrote her dissertation on the subject of faculty burnout and retention, so she will be invited to the October SFAC meeting as a guest. SFAC plans to start pulling preliminary data on faculty turnover over the last five years. The scope is large but having Dr. Harrison as a guest and reviewing the data will help SFAC understand the impact that faculty turnover is creating.

C. State Student Advisory Council (SSAC)

A student has not yet been elected to serve as the liaison to the Board.

D. Chair's Report

- Started his comments reminding everyone about our discussions about economic and social mobility. He noted that when he became Chair in August, he described improving economic and social mobility for students as a North star for CCCS. Furthermore, he recapped the morning work related to the development of a new strategic plan and economic mobility as a key guiding principle for the new plan. He asked everyone to reflect on the student panel from the Gateway Program and the personal stories the students shared. He described those students as living examples of social and economic mobility and the life changing power of educational opportunities like the Gateway program that transforms lives. He thanked Dr. Haney for elevating this program and its students.

- Thanked everyone for all the good work in launching the strategic planning process noting that we are at the very beginning. He stressed the importance of the listening and learning phase that will occur over the next six months or so. He emphasized that together we will be building a shared understanding. He challenged us to think about what it means to have shared learning, shared understanding, and shared language about themes like economic mobility, partner of choice, one system powered by 13 colleges, all learners, and empowered employees. He stressed the importance of reaching a shared understanding of the key questions we want stakeholders to weigh in on that will inform our learning.
- Mentioned that some of the political and philanthropic leaders of Colorado are tremendously interested in what some refer to as the “big blur” – an argument for erasing the boundaries between high school, college, and careers. During his visit, the Governor articulated the need for a workforce for the 21st century that is nimble and flexible and that this vision rises and falls with community colleges. The community college system, including the leaders in this room, are the infrastructure and piping that will make the vision possible. He concluded that there can be no “blur” without the community college system in Colorado.
- Challenged the group to think about what it means for CCCS to be “future ready.” He noted the challenges of many of our current constructs including funding. He expressed his appreciation for the honesty that he heard from leaders as they describe the real constraints that colleges operate within and looks forward to more conversations about those because that is how we get to “realness. “
- Reiterated his commitment to a constructive and energized board and is excited that the Governor appointed new member, Brad Rupert, and will be appointing another new member very soon. Shared that Vice-chair McWilliams, Past Chair Heath, and he had met with Chancellor Garcia to complete the Chancellor’s annual evaluation process. He noted it was a great conversation about how the Board can support the Chancellor, colleges, and the entire system.
- Recognized and thanked Dr. Haney for hosting the Board meeting as well as her decades of commitment, empathy, partnership, and legacy contributed to Red Rocks Community College and the entire system.

VIII. DISCUSSION and ACTION ITEM APPROVAL

- A. Approval of the Appointment of Dr. Ross Dueber to the Benefits Trust Board
Motion:
Motion moved by Terrance McWilliams and motion seconded by Rollie Heath. The motion passed.
- B. Approval of the Request for Community College of Denver to Offer the LPN to BSN Degree
Motion:
Motion moved by Rollie Heath and motion seconded by Terrance McWilliams. The motion passed.
- C. Approval of the FY 2023-24 Look-back Analysis for Budget Formula Allocation and Amendment 50 Distribution
Motion:
Motion moved by Terrance McWilliams and motion seconded by Ross Dueber.
- D. Approval of the CCD Spending Authority Request for the Clear Creek Building Renovation Project
Motion:
Motion moved by Ross Dueber and motion seconded by Rollie Heath. The motion passed.
- E. Approval of the Repeal of BP 2-15, Presidents' Council
Motion:
Motion moved by Terrance McWilliams and motion seconded by Rollie Heath. The motion passed.
- F. Approval of BP 3-100, Evidence Protection
Motion:
Motion moved by Ross Dueber and motion seconded by Terrance McWilliams. The motion passed.
- G. Approval of BP 10-20, Open Records
Motion:
Motion moved by Ross Dueber and motion seconded by Terrance McWilliams. The motion passed.

IX. ADJOURNMENT

Motion:

Chair Mascareñaz requested a motion to adjourn the regular meeting for the State Board of Community Colleges and Occupational Education.

Motion moved by Ross Dueber and motion seconded by Rollie Heath. The motion passed. The meeting was adjourned on September 13, 2023 at 2:43pm MDT.

X. WRITTEN REPORTS

Written Reports are provided for informational purposes. No discussion required. Chair Mascareñaz mentioned the written reports which are available for review.

- A. *Procurements over \$200,00*
B. *System Procedure Report*
C. *Developmental Education Report*
D. *College Reports*
E. *System Office Reports*